



VWR International Europe bvba
Haasrode Researchpark 2020, Geldenaaksebaan 464, B-3001 Leuven
<http://be.vwr.com>

September 3rd, 2013

Reference letter Joycelyn Harris: employment VWR Europe bvba

To whom it may concern,

I confirm that Joycelyn Harris was employed as EU HRIS Coordinator with VWR from March 1st, 2013 to August 21st, 2013.

Her position carried the following responsibilities:

The HRIS Coordinator is part of the European HR Team and partners with global organizations in the effort to streamline HR business processes, improves the quality of our HR data and optimizes investments in HR Technology. First focus is overall support of HR IS System 'Workday' for our +3.400 European associates spread over 20 countries. Which includes 3 main areas:

- Defining user requirements, testing and HR system production support
- User documentation and user training of HR systems
- Reporting, analysis and extraction of HR system data

Joyce is a reliable and dedicated team member that will strive to comply with the expectations of her audience and delivers high quality. She is eager to learn and asks the right questions to find out the most efficient path forward. Our team enjoyed working with Joyce and appreciated her support.

Joyce is specifically skilled in analysing and documenting process flows. She accurately combines information of different sources to translate in user friendly workflows and user manuals. She proved to apply a very structured approach in her project work for VWR and I can highly recommend Joycelyns competences in this regard.

If you would like to discuss this further, please feel free to contact me.

Yours faithfully,

Liesbeth Deserrano
Project Coordinator HR Europe

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